

Nanny Checklist

Starting a new nanny job with an employer? We've created this handy checklist to help you prepare for your first day.

Salary

We highly recommend you **agree a Gross salary**. If you agree a Net salary, you risk your job stability, having proof of income and more.

Need to do a Net to Gross calculation? Use our [Nannytax Nanny Salary Calculator](#).

Tax and National Insurance

Have you discussed how your employer will handle your **Tax and NI**? If you accept cash in hand or your taxes are done incorrectly, both you and your employer could face hefty fines from HMRC. For full support with this, check out our [Nanny Payroll Service](#).

Holiday

You are entitled to a minimum statutory holiday entitlement based on how many days/hours you work per week. Nannies employed full-time get 28 days of paid annual leave. Use our Nanny [Holiday Calculator](#) to work out yours.

Pension

Your employer is legally obliged to offer you a **pension** so check that they are aware of this. If you're over the age of 22 and earn £10,000+ per annum, you will automatically join a pension scheme. For full support with this, check out our [Nanny Pensions Service](#).

Insurance

Accidents can happen so protect yourself and your career with Public Liability Insurance. [Nannyinsure](#) is an Ofsted-recognised Public Liability Insurance designed to cover the needs of professional working nannies. Apply online in just a few minutes.

Contract of Employment

Do you have a contract in place? Your employer must provide you with a contract by your start date. Our Nanny Payroll Service includes HR support, a **free bespoke contract** and a nanny handbook outlining all the terms agreed.

Recommend Nannytax To Your Employer

Nanny Recommends makes it quick and easy to refer an employer to Nannytax, for full support with all the above.

Complete [this short online form](#) and your employer receives a 10% discount off our award-winning services.

As a thank you, we'll send you a £100 voucher once your employer has signed up (please note they must use the 10% discount code).

[See nannytax.co.uk/nanny-recommends for full terms and conditions.](#)