



# Nanny Salary Index 2019/2020

[www.nannytax.co.uk](http://www.nannytax.co.uk)



## ABOUT NANNYTAX

We are the market leader in Nanny payroll and offer a complete nanny employment package encompassing payroll, pensions, and specialist insurance.

Our goal is to save busy families precious time by taking away the hassle of time-consuming paperwork, tax calculations, and various other legal duties that come with employing a nanny.

Our expert knowledge has helped us support tens of thousands of families, nannies, and specialist recruitment agencies since 1993. It's this knowledge and experience that resulted in us being awarded the Best Nanny Payroll Company at the UK Nanny Awards in 2019.

If you'd like to find out how we can help you, speak to one of our friendly team today.

## WANT TO TALK TO SOMEONE?

020 3137 4401

[mailbox@nannytax.co.uk](mailto:mailbox@nannytax.co.uk)

[subscriptions@nannytax.co.uk](mailto:subscriptions@nannytax.co.uk)

PO Box 988, Brighton BN1 3NT

## INTRODUCTION

Welcome to our latest Nanny Salary Index.

Each year, since 1993 we have released our nanny salary index to help employers estimate their total employment costs, when taking on a nanny.

The data we use to collate this survey has been taken directly from our payroll records and relates to the 19/20 tax period which started on the 6th April and ended on 5th April 2020. This allows us to provide a full snapshot for the year, based on the specific rates and thresholds for that period.

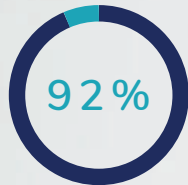
The figures provided in our salary index are intended for guideline purposes, however, as with any position we would encourage you to also consider the candidates experience and qualifications when agreeing a salary.

We hope you find our Index useful and wish you the best of luck in your employment journey.

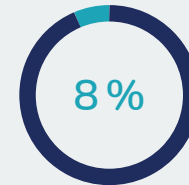
*Jenni Bond*  
Managing Director

## CONTENTS

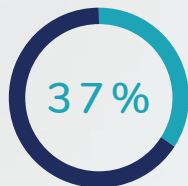
Introduction and Contents	1
Nannytax Stats	2
Different Types of Nanny Jobs	3
Average Gross Salary per Region	4
Average Gross Salary for London	5
Average Gross Salary for Greater London	6
Average Gross Salary per County: Live Out - Full Time	7
Average Gross Salary per County: Live Out - Part Time	8
Average Gross Salary per County: Live In - Full Time	9
Average Gross Salary per County: Live In - Part Time	10
5 Year Live In - Live Out Salary Comparison	11



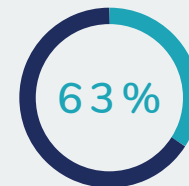
OF NANNIES ARE  
LIVE-OUT



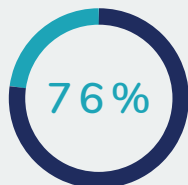
OF NANNIES ARE  
LIVE-IN



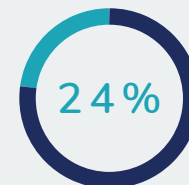
OF NANNIES ARE  
PAID WEEKLY



OF NANNIES ARE  
PAID MONTHLY



OF FAMILIES AGREE  
A GROSS SALARY



OF FAMILIES AGREE  
A NET SALARY





**FULL TIME NANNY**

The Johnson family is looking for a full time, live in nanny in Central London. The nanny would be working 10 hours a day across 5 days per week.

To get an idea of how much it may cost to hire a full time, live in nanny they checked our average data using the Average Gross Salary per County - Live In / Full time tables on page 9.



**PART TIME NANNY**

The Smith family are looking to hire a part time nanny, who will be looking after their children for 25 hours per week. The family are based in Oxfordshire and would be looking to take on a live out nanny.

So that they may work out an approximate budget for hiring a nanny in their area, they used our Average Gross Salary per County - Live Out / Part time information on page 8, as a guide.



**AFTER SCHOOL NANNY**

Dr Dale is looking for a live out, after-school nanny in the Kent area. The nanny would only be working for the family during term time, which for this family is 39 weeks of the year. During these term time weeks, they would work a total of 25 hours.

Using the Average Gross Salary per County - Live Out / Part time table on page 8, Dr Dale can see that the average gross weekly salary was £277. If they were to times this figure by the 39 weeks that their nanny will be working, they can estimate an approximate gross annual salary.

**UNDERSTANDING GROSS**

Gross Pay = Net Pay (Take Home Pay) + Employee's National Insurance + Tax + Pensions (where applicable)

AVERAGE GROSS SALARY IN SCOTLAND

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£9.94	£497	£2,154	£25,852
LIVE IN	£9.79	£490	£2,122	£25,461

AVERAGE GROSS SALARY IN THE NORTH WEST

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£10.26	£513	£2,573	£30,882
LIVE IN	£9.67	£484	£2,158	£25,142

AVERAGE GROSS SALARY IN NORTHERN IRELAND

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£8.14	£407	£1,764	£21,164
LIVE IN	NO DATA	NO DATA	NO DATA	NO DATA

AVERAGE GROSS SALARY IN WALES

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£11.88	£594	£2,573	£30,882
LIVE IN	£10.04	£502	£2,175	£26,104

AVERAGE GROSS SALARY IN THE WEST MIDLANDS

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£10.76	£538	£2,330	£27,963
LIVE IN	£9.97	£498	£2,159	£25,913

AVERAGE GROSS SALARY IN THE SOUTH WEST

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£11.48	£574	£2,486	£29,837
LIVE IN	£9.98	£499	£2,162	£25,940



AVERAGE GROSS SALARY IN THE NORTH EAST

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£9.96	£498	£2,158	£25,896
LIVE IN	£9.96	£498	£2,158	£25,896

AVERAGE GROSS SALARY IN YORKSHIRE & THE HUMBER

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£10.41	£520	£2,255	£27,065
LIVE IN	£12.91	£646	£2,797	£33,566

AVERAGE GROSS SALARY IN THE EAST MIDLANDS

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£11.46	£573	£2,483	£29,796
LIVE IN	£10.73	£537	£2,325	£27,898

AVERAGE GROSS SALARY IN THE EAST OF ENGLAND

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£10.10	£505	£2,188	£26,260
LIVE IN	£9.33	£467	£2,022	£24,258

AVERAGE GROSS SALARY IN LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£13.35	£668	£2,893	£34,717
LIVE IN	£9.28	£464	£2,010	£24,121

AVERAGE GROSS SALARY IN THE SOUTH EAST

GROSS	HOUR	WEEK	MONTH	YEAR
LIVE OUT	£11.00	£550	£2,383	£28,594
LIVE IN	£7.48	£374	£1,620	£19,444

Average wages, calculated from 2019/20 Nannytax payroll data and based on a 50 hour week. Figures are rounded to the nearest pound and are intended for guideline purposes only.

AVERAGE GROSS SALARY IN THE NORTH WEST OF LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£13.55	£678	£2,936	£35,230
<b>LIVE IN</b>	£9.89	£495	£2,143	£25,714

AVERAGE GROSS SALARY IN THE WEST OF LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£13.64	£682	£2,955	£35,464
<b>LIVE IN</b>	£10.41	£521	£2,256	£27,066

AVERAGE GROSS SALARY IN THE SOUTH WEST OF LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£13.26	£663	£2,873	£34,476
<b>LIVE IN</b>	£9.21	£461	£1,996	£23,946

AVERAGE GROSS SALARY IN THE SOUTH EAST OF LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£12.99	£650	£2,815	£33,774
<b>LIVE IN</b>	£8.37	£419	£1,814	£21,762

AVERAGE GROSS SALARY IN THE NORTH OF LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£13.33	£667	£2,888	£34,658
<b>LIVE IN</b>	£9.38	£469	£2,032	£24,388

AVERAGE GROSS SALARY IN THE EAST OF LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£12.20	£610	£2,643	£31,720
<b>LIVE IN</b>	£7.98	£299	£1,729	£20,748

AVERAGE GROSS SALARY IN CENTRAL LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£14.50	£725	£3,142	£37,700
<b>LIVE IN</b>	£9.70	£485	£2,102	£25,220



AVERAGE GROSS SALARY IN BUCKINGHAMSHIRE

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£10.26	£513	£2,223	£26,676
<b>LIVE IN</b>	£8.59	£430	£1,861	£22,334

AVERAGE GROSS SALARY IN BERKSHIRE

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£11.84	£592	£2,565	£30,784
<b>LIVE IN</b>	£8.81	£441	£1,909	£22,906

AVERAGE GROSS SALARY IN SURREY

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£10.73	£536	£2,324	£27,889
<b>LIVE IN</b>	£10.54	£527	£2,283	£27,395

AVERAGE GROSS SALARY IN KENT

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£11.07	£554	£2,399	£28,782
<b>LIVE IN</b>	£8.42	£421	£1,824	£21,883

AVERAGE GROSS SALARY IN HERTFORDSHIRE

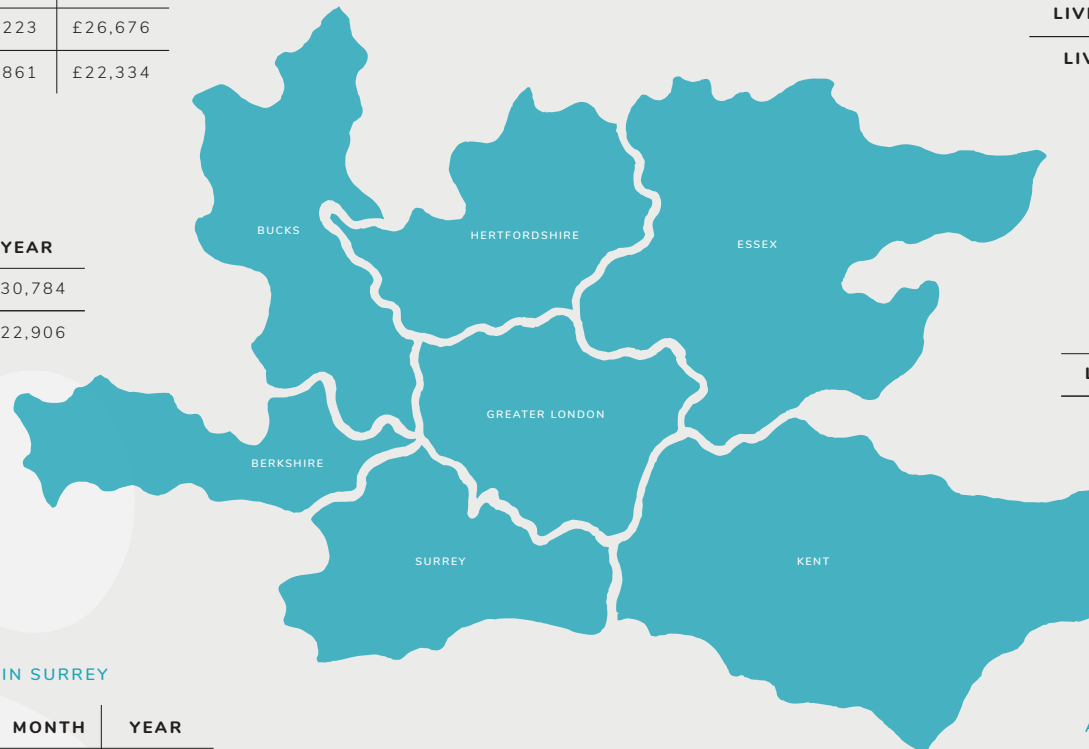
GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£11.80	£590	£2,556	£30,667
<b>LIVE IN</b>	£8.04	£402	£1,743	£20,911

AVERAGE GROSS SALARY IN ESSEX

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£10.02	£501	£2,170	£26,046
<b>LIVE IN</b>	£9.26	£463	£2,006	£24,076

AVERAGE GROSS SALARY IN GREATER LONDON

GROSS	HOUR	WEEK	MONTH	YEAR
<b>LIVE OUT</b>	£12.35	£617	£2,676	£32,107
<b>LIVE IN</b>	£10.02	£501	£2,171	£26,055





**AVERAGE GROSS SALARY    HOURLY    WEEKLY    MONTHLY    ANNUAL**

SCOTLAND	£9.94	£497	£2,154	£25,852
Dumfries and Galloway	£10.72	£536	£2,323	£27,872
Aberdeenshire	£10.63	£532	£2,303	£27,638
Dundee	£10.98	£549	£2,379	£28,548
Highlands	£8.14	£407	£1,764	£21,164
Falkirk	£9.46	£473	£2,050	£24,596
Fife	£7.83	£392	£1,697	£20,358
Lothian	£11.73	£587	£2,542	£30,498
Strathclyde	£10.73	£536	£2,324	£27,892
Scottish Borders	£9.27	£464	£2,009	£24,102

NORTH WEST	£10.26	£513	£2,573	£30,882
Cheshire	£10.25	£513	£2,222	£26,659
Cumbria	£7.32	£366	£1,586	£19,032
Greater Manchester	£11.56	£578	£2,505	£30,056
Lancashire	£7.11	£355	£1,540	£18,480
Merseyside	£15.05	£753	£3,261	£39,130

NORTH EAST	£9.96	£498	£2,158	£25,896
County Durham	£9.26	£463	£2,006	£24,076
Tyne & Wear	£10.66	£533	£2,310	£27,716

NORTHERN IRELAND	£8.14	£407	£1,764	£21,164
------------------	-------	------	--------	---------

YORKSHIRE/HUMBER	£10.41	£520	£2,255	£27,065
East Yorkshire	£12.11	£606	£2,624	£31,486
North Yorkshire	£9.68	£484	£2,097	£25,159
South Yorkshire	£9.91	£496	£2,147	£25,766
West Yorkshire	£9.94	£497	£2,154	£25,849

**AVERAGE GROSS SALARY    HOURLY    WEEKLY    MONTHLY    ANNUAL**

WALES	£11.88	£594	£2,573	£30,882
Glamorganshire	£10.09	£504	£2,185	£26,221
Conwy	£13.67	£684	£2,962	£35,542

EAST MIDLANDS	£11.46	£573	£2,483	£29,796
Derbyshire	£9.75	£488	£2,113	£25,350
Leicestershire	£11.49	£575	£2,490	£29,874
Lincolnshire	£13.87	£694	£3,005	£36,062
Nottinghamshire	£10.73	£537	£2,325	£27,898

WEST MIDLANDS	£10.76	£538	£2,330	£27,963
Worcestershire	£13.45	£673	£2,914	£34,970
Shropshire	£7.56	£378	£1,637	£19,643
West Midlands	£10.98	£549	£2,378	£28,538
Herefordshire	£10.59	£530	£2,295	£27,534
Staffordshire	£11.13	£557	£2,412	£28,938
Northamptonshire	£10.83	£542	£2,347	£28,158

EAST OF ENGLAND	£10.10	£505	£2,188	£26,260
Bedfordshire	£9.93	£497	£2,152	£25,818
Cambridgeshire	£11.26	£563	£2,440	£29,276
Norfolk	£10.24	£512	£2,219	£26,624
Suffolk	£8.97	£449	£1,944	£23,322

SOUTH EAST	£11.00	£550	£2,383	£28,594
East Sussex	£10.96	£548	£2,375	£28,496
Hampshire	£12.32	£616	£2,669	£32,032
Oxfordshire	£11.59	£580	£2,511	£30,134
Isle of Wight	£9.12	£456	£1,976	£23,712

**AVERAGE GROSS SALARY    HOURLY    WEEKLY    MONTHLY    ANNUAL**

SOUTH WEST	£11.48	£574	£2,486	£29,837
Somerset	£10.78	£539	£2,335	£28,015
Cornwall	£13.14	£657	£2,847	£34,164
Bristol	£11.56	£578	£2,505	£30,056
Devon	£11.58	£579	£2,509	£30,108
Wiltshire	£10.39	£520	£2,251	£27,014
Dorset	£11.54	£577	£2,499	£29,991
Gloucestershire	£11.35	£568	£2,459	£29,510

HOME COUNTIES & GREATER LONDON	£11.15	£558	£2,416	£28,993
Berkshire	£11.84	£592	£2,565	£30,784
Buckinghamshire	£10.26	£513	£2,223	£26,676
Hertfordshire	£11.80	£590	£2,556	£30,667
Kent	£11.07	£554	£2,339	£28,782
Surrey	£10.73	£536	£2,324	£27,889
Greater London	£12.35	£617	£2,676	£32,107
Essex	£10.02	£501	£2,170	£26,046

LONDON	£13.35	£668	£2,893	£34,717
Central	£14.50	£725	£3,142	£37,700
East	£12.20	£610	£2,643	£31,720
North	£13.33	£667	£2,888	£34,658
North West	£13.55	£678	£2,936	£35,230
South East	£12.99	£650	£2,815	£33,774
South West	£13.26	£663	£2,873	£34,476
West	£13.64	£682	£2,955	£35,464

Average wages, calculated from 2019/20 Nannytax payroll data and based on a 50 hour week. Figures are rounded to the nearest pound and are intended for guideline purposes only.

**AVERAGE GROSS SALARY   HOURLY   WEEKLY   MONTHLY   ANNUAL**

SCOTLAND	£9.94	£249	£1,077	£12,926
Dumfries and Galloway	£10.72	£268	£1,161	£13,936
Aberdeenshire	£10.63	£266	£1,152	£13,819
Dundee	£10.98	£275	£1,190	£14,274
Highlands	£8.14	£204	£882	£10,582
Falkirk	£9.46	£237	£1,025	£12,298
Fife	£7.83	£196	£848	£10,179
Lothian	£11.73	£293	£1,271	£15,249
Strathclyde	£10.73	£268	£1,162	£13,946
Scottish Borders	£9.27	£232	£1,004	£12,051

NORTH WEST	£10.26	£256	£1,287	£15,441
Cheshire	£10.25	£256	£1,111	£13,329
Cumbria	£7.32	£183	£793	£9,516
Greater Manchester	£11.56	£289	£1,252	£15,028
Lancashire	£7.11	£178	£770	£9,240
Merseyside	£15.05	£376	£1,630	£19,565

NORTH EAST	£9.96	£249	£1,079	£12,948
County Durham	£9.26	£232	£1,003	£12,038
Tyne & Wear	£10.66	£267	£1,155	£13,858

NORTHERN IRELAND	£8.14	£204	£882	£10,582
------------------	-------	------	------	---------

YORKSHIRE/HUMBER	£10.41	£260	£1,128	£13,533
East Yorkshire	£12.11	£606	£2,624	£31,486
North Yorkshire	£9.68	£242	£1,048	£12,580
South Yorkshire	£9.91	£496	£2,147	£25,766
West Yorkshire	£9.94	£497	£2,154	£25,849

**AVERAGE GROSS SALARY   HOURLY   WEEKLY   MONTHLY   ANNUAL**

WALES	£11.88	£297	£1,287	£15,441
Glamorganshire	£10.09	£252	£1,093	£13,111
Conwy	£13.67	£342	£1,481	£17,771

EAST MIDLANDS	£11.46	£287	£1,242	£14,898
Derbyshire	£9.75	£244	£1,056	£12,675
Leicestershire	£11.49	£287	£1,245	£14,937
Lincolnshire	£13.87	£347	£1,503	£18,031
Nottinghamshire	£10.73	£268	£1,162	£13,949

WEST MIDLANDS	£10.76	£269	£1,056	£12,675
Worcestershire	£13.45	£336	£1,457	£17,485
Shropshire	£7.56	£189	£818	£9,822
West Midlands	£10.98	£274	£1,189	£14,269
Herefordshire	£10.59	£265	£1,147	£13,767
Staffordshire	£11.13	£278	£1,206	£14,469
Northamptonshire	£10.83	£271	£1,173	£14,079

EAST OF ENGLAND	£10.10	£253	£1,094	£13,130
Bedfordshire	£9.93	£248	£1,076	£12,909
Cambridgeshire	£11.26	£282	£1,220	£14,638
Norfolk	£10.24	£256	£1,109	£13,312
Suffolk	£8.97	£224	£972	£11,661

SOUTH EAST	£11.00	£275	£1,191	£14,297
East Sussex	£10.96	£274	£1,187	£14,248
Hampshire	£12.32	£308	£1,335	£16,016
Oxfordshire	£11.59	£290	£1,256	£15,067
Isle of Wight	£9.12	£228	£988	£11,856

**AVERAGE GROSS SALARY   HOURLY   WEEKLY   MONTHLY   ANNUAL**

SOUTH WEST	£11.48	£287	£1,243	£14,918
Somerset	£10.78	£269	£1,167	£14,008
Cornwall	£13.14	£329	£1,424	£17,082
Bristol	£11.56	£289	£1,252	£15,028
Devon	£11.58	£290	£1,255	£15,054
Wiltshire	£10.39	£260	£1,126	£13,507
Dorset	£11.54	£288	£1,250	£14,996
Gloucestershire	£11.35	£284	£1,230	£14,755

HOME COUNTIES & GREATER LONDON	£11.15	£279	£1,208	£14,496
Berkshire	£11.84	£296	£1,283	£15,392
Buckinghamshire	£10.26	£257	£1,112	£13,338
Hertfordshire	£11.80	£295	£1,278	£15,334
Kent	£11.07	£277	£1,199	£14,391
Surrey	£10.73	£268	£1,162	£13,945
Greater London	£12.35	£309	£1,338	£16,054
Essex	£10.02	£250	£1,085	£13,023

LONDON	£13.35	£334	£1,447	£17,359
Central	£14.50	£363	£1,571	£18,850
East	£12.20	£305	£1,322	£15,860
North	£13.33	£333	£1,444	£17,329
North West	£13.55	£339	£1,468	£17,615
South East	£12.99	£325	£1,407	£16,887
South West	£13.26	£332	£1,437	£17,238
West	£13.64	£341	£1,478	£17,732

Average wages, calculated from 2019/20 Nannytax payroll data and based on a 25 hour week. Figures are rounded to the nearest pound and are intended for guideline purposes only.

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>SCOTLAND</b>	<b>£9.79</b>	<b>£490</b>	<b>£2,122</b>	<b>£25,461</b>
Highlands	£13.74	£687	£2,977	£35,724
Fife	£8.00	£400	£1,733	£20,800
Lothian	£9.19	£460	£1,991	£23,894
Strathclyde	£8.24	£412	£1,733	£21,424

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>NORTH WEST</b>	<b>£9.67</b>	<b>£484</b>	<b>£2,095</b>	<b>£25,142</b>
Cheshire	£11.25	£563	£2,438	£29,250
Greater Manchester	£8.09	£405	£1,753	£21,034

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>NORTH EAST</b>	<b>£9.96</b>	<b>£498</b>	<b>£2,158</b>	<b>£25,896</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>YORKSHIRE/HUMBER</b>	<b>£12.91</b>	<b>£646</b>	<b>£2,797</b>	<b>£33,566</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>WALES</b>	<b>£10.04</b>	<b>£502</b>	<b>£2,175</b>	<b>£26,104</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>EAST MIDLANDS</b>	<b>£13.12</b>	<b>£656</b>	<b>£2,843</b>	<b>£34,112</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>WEST MIDLANDS</b>	<b>£9.66</b>	<b>£483</b>	<b>£2,092</b>	<b>£25,106</b>

Worcestershire	£11.54	£577	£2,500	£30,004
Shropshire	£10.04	£502	£2,175	£26,104
West Midlands	£10.46	£523	£2,266	£27,196
Herefordshire	£7.90	£395	£1,712	£20,540
Northamptonshire	£8.34	£417	£1,807	£21,684

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>EAST OF ENGLAND</b>	<b>£9.33</b>	<b>£467</b>	<b>£2,022</b>	<b>£24,258</b>

Bedfordshire	£14.56	£728	£3,155	£37,856
Cambridgeshire	£5.92	£296	£1,283	£15,392
Norfolk	£7.51	£376	£1,627	£19,526

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>SOUTH EAST</b>	<b>£7.48</b>	<b>£374</b>	<b>£1,620</b>	<b>£19,333</b>

East Sussex	£5.76	£288	£1,248	£14,976
Hampshire	£7.43	£371	£1,609	£19,305
Oxfordshire	£9.25	£463	£2,004	£24,050

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>SOUTH WEST</b>	<b>£9.98</b>	<b>£499</b>	<b>£2,162</b>	<b>£25,940</b>
Somerset	£9.07	£453	£1,964	£23,569
Bristol	£9.83	£492	£2,130	£25,558
Devon	£9.70	£485	£2,102	£25,220
Wiltshire	£9.80	£490	£2,123	£25,480
Gloucestershire	£11.49	£575	£2,490	£29,874

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>HOME COUNTIES &amp; GREATER LONDON</b>	<b>£9.10</b>	<b>£455</b>	<b>£1,971</b>	<b>£23,651</b>

Berkshire	£8.81	£441	£1,909	£22,906
Buckinghamshire	£8.59	£430	£1,861	£22,334
Hertfordshire	£8.04	£402	£1,743	£20,911
Kent	£8.42	£421	£1,824	£21,883
Surrey	£10.54	£527	£2,283	£27,395
Greater London	£10.02	£501	£2,171	£26,055
Essex	£9.26	£463	£2,006	£24,076

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>LONDON</b>	<b>£9.28</b>	<b>£464</b>	<b>£2,010</b>	<b>£24,121</b>

Central	£9.70	£485	£2,102	£25,220
East	£7.98	£399	£1,729	£20,748
North	£9.38	£469	£2,032	£24,388
North West	£9.89	£495	£2,143	£25,714
South East	£8.37	£419	£1,814	£21,762
South West	£9.21	£461	£1,996	£23,946
West	£10.41	£521	£2,256	£27,066

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>SCOTLAND</b>	<b>£9.79</b>	<b>£245</b>	<b>£1,061</b>	<b>£12,730</b>
Highlands	£13.74	£344	£1,489	£17,862
Fife	£8.00	£200	£867	£10,400
Lothian	£9.19	£230	£996	£11,947
Strathclyde	£8.24	£206	£893	£10,712

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>NORTH WEST</b>	<b>£9.67</b>	<b>£242</b>	<b>£1,048</b>	<b>£12,571</b>
Cheshire	£11.25	£281	£1,219	£14,625
Greater Manchester	£8.09	£202	£876	£10,517

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>NORTH EAST</b>	<b>£9.96</b>	<b>£249</b>	<b>£1,079</b>	<b>£12,948</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>YORKSHIRE/HUMBER</b>	<b>£12.91</b>	<b>£323</b>	<b>£1,399</b>	<b>£16,783</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>WALES</b>	<b>£10.04</b>	<b>£251</b>	<b>£1,088</b>	<b>£13,052</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>EAST MIDLANDS</b>	<b>£13.12</b>	<b>£328</b>	<b>£1,421</b>	<b>£17,056</b>

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>WEST MIDLANDS</b>	<b>£9.97</b>	<b>£249</b>	<b>£1,080</b>	<b>£12,957</b>
Worcestershire	£11.54	£289	£1,250	£15,002
Shropshire	£10.04	£251	£1,088	£13,052
West Midlands	£10.46	£262	£1,133	£13,598
Herefordshire	£7.90	£198	£856	£10,270
Northamptonshire	£8.34	£209	£904	£10,842

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>EAST OF ENGLAND</b>	<b>£9.33</b>	<b>£233</b>	<b>£1,011</b>	<b>£12,129</b>
Bedfordshire	£14.56	£364	£1,577	£18,928
Cambridgeshire	£5.92	£148	£641	£7,696
Norfolk	£7.51	£188	£814	£9,763

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>SOUTH EAST</b>	<b>£7.48</b>	<b>£187</b>	<b>£810</b>	<b>£9,722</b>
East Sussex	£5.76	£144	£624	£7,488
Hampshire	£7.43	£186	£804	£9,653
Oxfordshire	£9.25	£231	£1,002	£12,025

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>SOUTH WEST</b>	<b>£9.98</b>	<b>£249</b>	<b>£1,081</b>	<b>£12,970</b>
Somerset	£9.07	£227	£982	£11,785
Bristol	£9.83	£246	£1,065	£12,779
Devon	£9.70	£243	£1,051	£12,610
Wiltshire	£9.80	£245	£1,062	£12,740
Gloucestershire	£11.49	£287	£1,245	£14,937

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>HOME COUNTIES &amp; GREATER LONDON</b>	<b>£9.10</b>	<b>£227</b>	<b>£985</b>	<b>£11,826</b>
Berkshire	£8.81	£220	£954	£11,453
Buckinghamshire	£8.59	£215	£931	£11,162
Hertfordshire	£8.04	£201	£871	£10,455
Kent	£8.42	£210	£912	£10,942
Surrey	£10.54	£263	£1,141	£13,698
Greater London	£10.02	£251	£1,086	£13,028
Essex	£9.26	£232	£1,003	£12,038

AVERAGE GROSS SALARY	HOURLY	WEEKLY	MONTHLY	ANNUAL
<b>LONDON</b>	<b>£9.28</b>	<b>£232</b>	<b>£1,005</b>	<b>£12,060</b>
Central	£9.70	£243	£1,051	£12,610
East	£7.98	£200	£865	£10,374
North	£9.38	£235	£1,016	£12,194
North West	£9.89	£247	£1,071	£12,857
South East	£8.37	£209	£907	£10,881
South West	£9.21	£230	£998	£11,973
West	£10.41	£260	£1,128	£13,533

**LIVE OUT**

**LONDON**

	HOURLY	WEEKLY	MONTHLY	ANNUAL	% CHANGE
19/20	£13.35	£668	£2,893	£34,710	-0.03%
18/19	£13.35	£668	£2,893	£34,721	8.13%
17/18	£12.35	£617	£2,676	£32,110	15.82%
16/17	£10.66	£533	£2,310	£27,725	-19.76%
15/16	£13.29	£665	£2,880	£34,554	7.91%

**HOME COUNTIES & GREATER LONDON**

	HOURLY	WEEKLY	MONTHLY	ANNUAL	% CHANGE
19/20	£11.15	£558	£2,416	£28,990	-6.843%
18/19	£11.91	£596	£2,581	£30,973	5.60%
17/18	£11.28	£564	£2,444	£29,328	-15.73%
16/17	£13.39	£669	£2,900	£34,801	11.63%
15/16	£11.99	£600	£2,598	£31,174	1.59%

**REST OF UK**

	HOURLY	WEEKLY	MONTHLY	ANNUAL	% CHANGE
19/20	£10.49	£525	£2,273	£27,274	-4.48%
18/19	£10.96	£548	£2,374	£28,496	8.40%
17/18	£10.11	£506	£2,191	£28,286	-1.97%
16/17	£10.31	£516	£2,235	£26,814	5.88%
15/16	£9.74	£487	£2,110	£25,325	-4.89%

**LIVE IN**

**LONDON**

	HOURLY	WEEKLY	MONTHLY	ANNUAL	% CHANGE
19/20	£9.28	£464	£2,011	£24,128	-3.02%
18/19	£9.56	£478	£2,071	£24,856	9.18%
17/18	£8.76	£438	£1,897	£22,765	-13.30%
16/17	£10.10	£505	£2,189	£26,270	21.60%
15/16	£8.31	£415	£1,800	£21,604	-4.01%

**HOME COUNTIES & GREATER LONDON**

	HOURLY	WEEKLY	MONTHLY	ANNUAL	% CHANGE
19/20	£9.10	£455	£1,972	£23,660	-3.21%
18/19	£9.39	£470	£2,035	£24,420	13.94%
17/18	£8.24	£412	£1,786	£21,431	-10.33%
16/17	£9.19	£459	£1,991	£23,891	0.40%
15/16	£9.15	£458	£1,983	£23,795	2.85%

**REST OF UK**

	HOURLY	WEEKLY	MONTHLY	ANNUAL	% CHANGE
19/20	£9.99	£500	£2,165	£25,974	17%
18/19	£8.32	£416	£1,803	£21,632	7.77%
17/18	£7.72	£386	£1,673	£20,072	-19.24%
16/17	£9.56	£478	£2,071	£24,853	16.94%
15/16	£8.17	£409	£1,771	£21,253	13.61%

